



January 2nd, 2025

Chairperson: Councillor J Craig

Vice-Chairperson: Alderman H Legge

Aldermen: A Grehan, A McIntyre, P Porter and S Skillen

Councillors: D Bassett, T Beckett, J Gallen, B Higginson, C Kemp, S Lowry, G McCleave, T Mitchell and G Thompson

Ex Officio:

The Right Worshipful the Mayor: Councillor K Dickson

Deputy Mayor: Councillor R Carlin

Notice Of Meeting

A meeting of the Communities and Wellbeing Committee will be held on Tuesday, 7th January 2025 at 6:00 pm for the transaction of the undernoted Agenda.

For those Members attending this meeting remotely, the Zoom link and passcodes are contained within the Outlook invitation that has been issued.

A hot meal shall be available in the **Members' Suite** from 5.15 pm.

David Burns

Chief Executive

Agenda

1.0 APOLOGIES

2.0 DECLARATION OF MEMBERS' INTERESTS

- (i) Conflict of Interest on any matter before the meeting (Members to confirm the specific item)
- (ii) Pecuniary and non-pecuniary interest (Member to complete the Disclosure of Interest form)

📎 *Disclosure of Interests form Sept 24.doc*

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3.0 REPORT OF HEAD OF PARKS & AMENITIES

3.1 George Best Community Cup 2025

📎 *George Best Belfast Cup June 2025 (002).pdf*

Page 3

4.0 REPORT OF HEAD OF SPORTS SERVICES

4.1 Proposed Route Change 2025 - Vitality Lisburn Half Marathon, 10K & Fun Run

📎 *Sports - Proposed Route Changes Half Marathon, 10K & Fun run.pdf*

Page 5

📎 *Appendix 1 - Lisburn 2025 Run Routes.pdf*

Page 7

📎 *Appendix 2 - Route Map_current.pdf*

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5.0 REPORT OF HEAD OF COMMUNITIES

5.1 Draft Good Relations Action Plan 2025/2026

📎 *Item 1 [Com] GR Action Plan 2025.26.pdf*

Page 15

📎 *Appendix 1 [Com] LCCC Commissioning letter for 2025 26.pdf*

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📎 *Appendix 2 [Com] GR Action Plan 2025.26.pdf*

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6.0 CONFIDENTIAL REPORT FROM THE DIRECTOR OF LEISURE & COMMUNITY WELLBEING

6.1 Leisure & Community Wellbeing Estimates 2025/2026

Confidential for reason of information relating to the financial or business affairs of any particular person (including the Council holding that information).

6.2 Laurelhill Sports Zone - Expression of Interest Delivery Partner

Confidential for reason of information relating to the financial or business affairs of any particular person (including the Council holding that information).

Sports - Laurelhill Sports Zone - Expression of Interest Delivery Partner.pdf

Not included

7.0 ANY OTHER BUSINESS

LISBURN & CASTLEREAGH CITY COUNCIL

MEMBERS DISCLOSURE OF INTERESTS

1. Pecuniary Interests

The Northern Ireland Local Government Code of Conduct for Councillors under Section 6 requires you to declare at the relevant meeting any pecuniary interest that you may have in any matter coming before any meeting of your Council.

Pecuniary (or financial) interests are those where the decision to be taken could financially benefit or financially disadvantage either you or a member of your close family. A member of your close family is defined as at least your spouse, live-in partner, parent, child, brother, sister and the spouses of any of these. Members may wish to be more prudent by extending that list to include grandparents, uncles, aunts, nephews, nieces or even close friends.

This information will be recorded in a Statutory Register. On such matters **you must not speak or vote**. Subject to the provisions of Sections 6.5 to 6.11 of the Code, if such a matter is to be discussed by your Council, **you must withdraw from the meeting whilst that matter is being discussed**.

2. Private or Personal Non-Pecuniary Interests

In addition you must also declare any significant private or personal non-pecuniary interest in a matter arising at a Council meeting (please see also Sections 5.2 and 5.6 and 5.8 of the Code).

Significant private or personal non-pecuniary (membership) interests are those which do not financially benefit or financially disadvantage you or a member of your close family directly, but nonetheless, so significant that could be considered as being likely to influence your decision.

Subject to the provisions of Sections 6.5 to 6.11 of the Code, you must declare this interest as soon as it becomes apparent and **you must withdraw from any Council meeting (including committee or sub-committee meetings) when this matter is being discussed**.

In respect of each of these, please complete the form below as necessary.

Pecuniary Interests

Meeting (Council or Committee - please specify and name):

Date of Meeting: _____

Item(s) in which you must declare an interest (please specify item number from report):

Nature of Pecuniary Interest:

Private or Personal Non-Pecuniary Interests

Meeting (Council or Committee - please specify and name):

Date of Meeting: _____

Item(s) in which you must declare an interest (please specify item number from report):

Nature of Private or Personal Non-Pecuniary Interest:

Name:

Address:

Signed:	Date:
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*If you have any queries please contact David Burns, Chief Executive,
Lisburn & Castlereagh City Council*



Committee:	Communities & Wellbeing
Date:	7 January 2025
Report from:	Acting Head of Parks & Amenities

Item for:	Decision
Subject:	George Best Community Cup 2025

1.0	<u>Background</u>	
1.1	The George Best Community Cup is the biggest Football Tournament for people with disabilities in the UK.	
1.2	The Irish Football Association [IFA] have hosted the above competition annually since 2005. It has proven to be very successful with 72 teams from all over the UK and Ireland competing in 2023. This included disability squads linked with Everton, Bradford City, Charlton Athletic etc. This involved over 500 people with Disabilities. Many of the visiting teams stay at La Mon Hotel, also in the Council area and they often enjoy the facilities at Dundonald International Ice Bowl in the evenings of their stay.	
1.3	The IFA organisers have had great interest this year with an expected 72 teams from across the UK and over 500 disabled participants ranging from 15 years plus.	
1.4	The previous events, which have traditionally been attended by the Chairperson of Leisure & Community Development Committee, were so successful that the IFA have once more approached the Council to request their support in hosting the 2025 event.	
1.5	This presents an excellent opportunity for the Council to promote disability sport and encourage tourism and secondary expenditure within the Council area. Subject to Council support it is anticipated the annual George Best Community Cup will be held on Thursday 27 and Friday 28 June 2024 at the Billy Neill MBE Country Park with set up on the Wednesday and dismantling on Saturday.	
2.0	<u>Recommendation</u>	
	It is recommended that Members agree:	
	<ol style="list-style-type: none"> 1. to the use of the pitches at no cost, to the IFA, for the annual George Best Community Cup at the Billy Neill MBE Country Park on 19-20 June 2025 and, 2. that future event requests from the IFA for the annual George Best Community Cup can be approved by the Head of Parks and Amenities 	
3.0	<u>Finance and Resource Implications</u>	
	The cost to hire the pitch would be £859.	
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
	Has an equality and good relations screening been carried out?	Yes
	Summary of the key issues identified and proposed mitigating actions or rationale why the screening was not carried out	
	An equality screening has been carried out with mitigations to be in place. The mitigating factors involve ensuring consideration is given to vehicular access, being a responsible neighbour and ensuring there is communication and engagement.	

	Officers will engage with the event organisers regarding the mitigations	
	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
	<p>Summary of the key issues identified and proposed mitigating actions or rationale why the screening was not carried out.</p> <p>Rural impact is considered as part of the overall P&A portfolio to include access to sites and location</p>	

Appendix	N/A
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Committee:	Communities & Wellbeing Committee
Date:	07 th January 2025
Report from:	Head of Sports Services

Item for:	Decision
Subject:	Proposed Route Change 2025 – Vitality Lisburn Half Marathon, 10K & Fun Run

1.0	<u>Background and Key Issues</u>
1.1	The Vitality Lisburn Half Marathon, 10K and Fun run attracted a maximum entry of 5000 participants in 2024. The event is a key element in the Councils Sporting calendar.
1.2	The event takes place on the 3 rd Wednesday in June with the start and finish at Lagan Valley Leisureplex. Participants represent a wide variety of ages and ability levels with many taking part in an event of this scale for the first time.
1.3	Prior to 2023 road closures to facilitate the event were controlled and actioned by the PSNI, in consultation with Council contractors and 3 rd party Marshalls as agreed by the Safety Advisory Group and reflected in the Event Management Plan. In subsequent years much greater reliance has been placed on 3 rd party contractors and accredited Marshalls.
1.4	At the 2024 post event review meeting involving all major stakeholders traffic pinch points were identified including access to Lagan Valley Hospital, Governors Road junction and Longstone roundabout. The recorded outcome is that given the increased volume of traffic on a Wednesday evening and the challenges in dealing with road users that alternative routes should be considered for all three races.
1.5	The Sports Event Coordinator who organises the event has in consultation with Corporate Health and Safety, PSNI, Traffic Management and other relevant stakeholders identified three new routes avoiding the identified pinch points. The Half Marathon and 10k route will make more use of the country roads and the MLK site whilst the Fun run will stay contained within the Old Warren area.
1.6	The new proposed routes for the Half Marathon and 10K will not be using narrow paths or Greenways.
1.7	If members are minded to approve the new routes attached at Appendix 1 a full review will take place post the 2025 event.
1.8	Resources in terms of Traffic Management and accredited Marshalls will be redirected from the city centre to other junctions and roads on the new route.
2.0	<u>Recommendation</u>
	It is recommended Members consider and approve the three proposed routes for the 2025 Vitality Lisburn Half Marathon, 10K and Fun Run.

3.0	<p><u>Finance and Resource Implications</u></p> <p>As per the 2025/26 estimates and associate programmes.</p>	
4.0	<p><u>Equality/Good Relations and Rural Needs Impact Assessments</u></p>	
4.1	<p>Has an equality and good relations screening been carried out?</p> <ul style="list-style-type: none"> The route has been developed with accessibility in mind as all three races attract those of different abilities. 	Yes
4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.</p> <p>Race routes are accessible to all.</p>	
4.3	<p>Has a Rural Needs Impact Assessment (RNIA) been completed?</p> <ul style="list-style-type: none"> Lisburn Half Marathon and Fun run considers health and safety regarding access, egress, site lines and infrastructure to include parking. There is transport through train and bus access to the site. The wider events programme allows for key events to occur across the Council area both rural and urban. 	No
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.</p>	

Appendices:	<p>Appendix 1 – Route Maps (proposed)</p> <p>Appendix 2 – Route Maps (current)</p>
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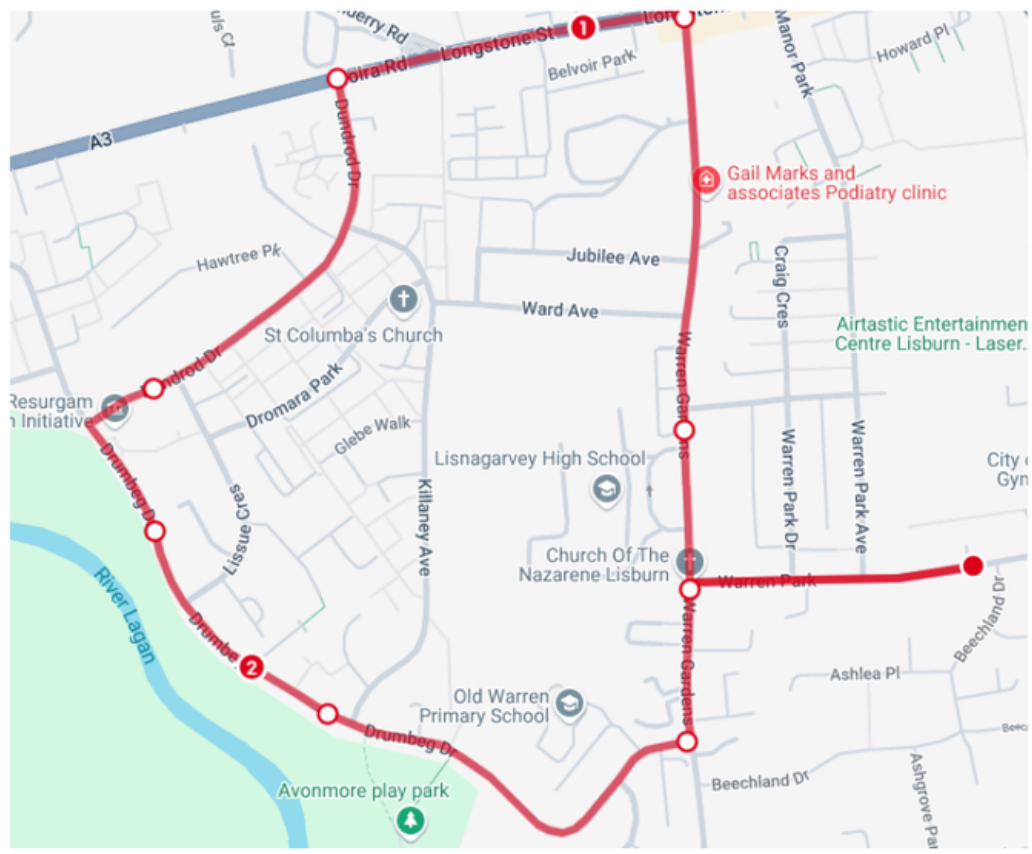
Lisburn 2025 Half and 10k Start Routes

The Half Marathon and 10k will start on Warren Park at the green circle and run the reverse direction to normal, running towards Warren Gardens. All will turn right at Warren Gardens to pass Lisnagarvey School and turn left at the traffic lights at Longstone Street. All will proceed along Moira Road with the Half and 10k following their traditional route at this point out towards Halftown Road.

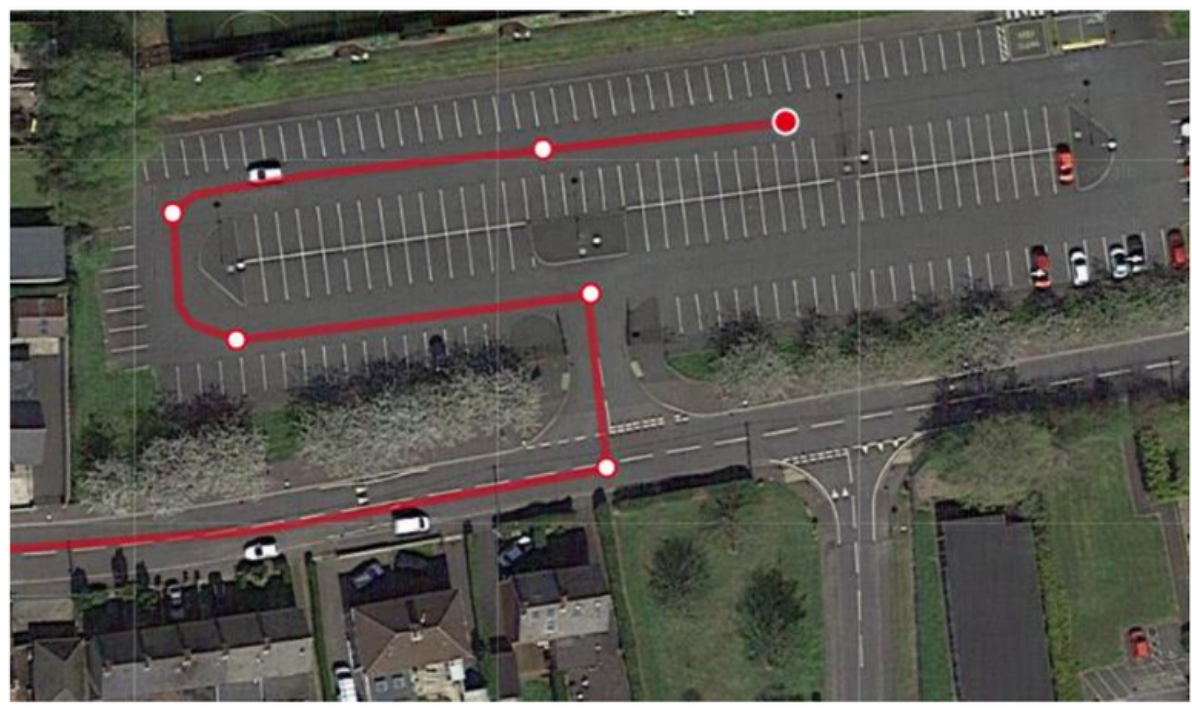


Fun Run Route – 3km

The Fun Run will turn left at Dundrod Drive and then left into Drumbeg Drive, then left on to Warren Gardens and right down Warren Park to finish back at LVLP for a distance of just over 3km.



Finish area plan for the Fun Run is shown below.

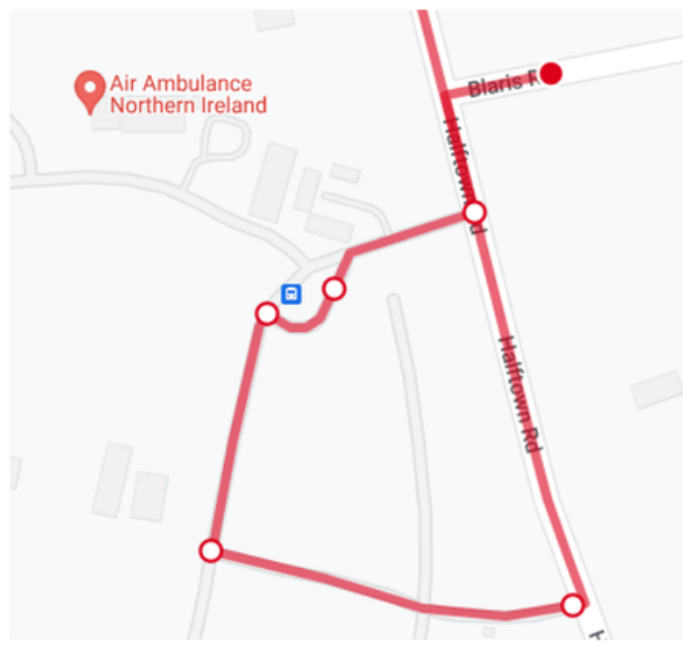


Lisburn 10km and Half Marathon Routes 2025

From Dundrod Drive the two races will run to the Halftown Rd junction where the 10k will turn left and run along Halftown Rd as per previous years and the Half Marathon will run along Moira Rd to Lurganure Rd.



The 10k will enter the Eikon site at Gate 3 and do a short loop as shown below exiting at Gate 2. They turn right into Blaris Road and back to LVLP.



Half Marathon Route from Lurganure Rd to Gate 6 at MLK.

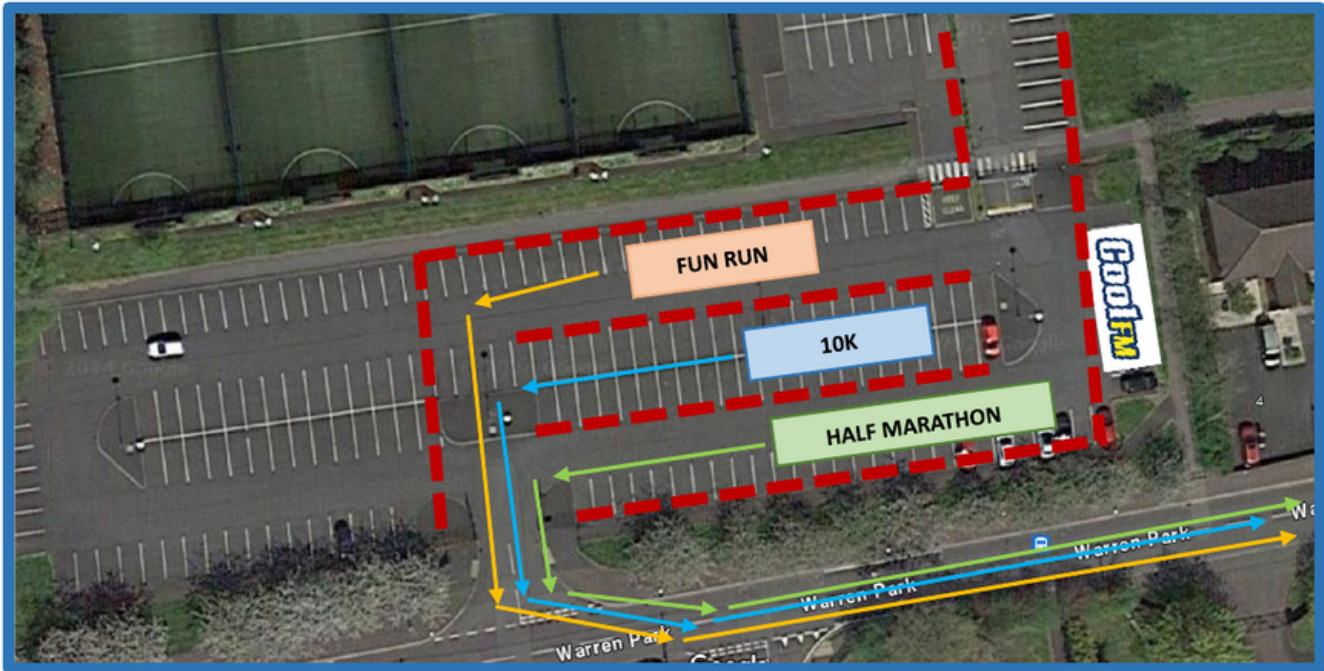


Similar route to previous years in this area. Follow along Lurganure Rd then Halfpenny Rd. Turn left on to Robbery Rd then left on to Derrynahone Rd then Cockhill Rd. Turn left at Kesh Rd and back towards the Down Royal. Follow Gravelhill Rd and turn right into Bog Rd and enter MLK at Gate 6.



Enter at Gate 6 and follow route for 3.60 km in the site to exit at Gate 2 and take the same route back to LVLP as the 10k race.

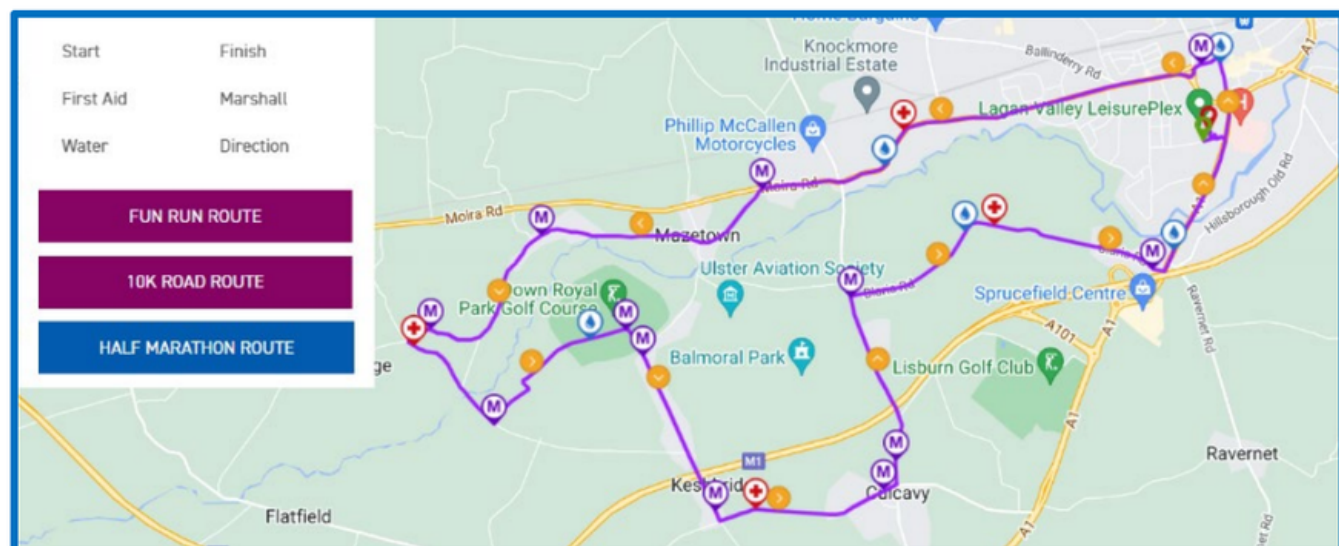
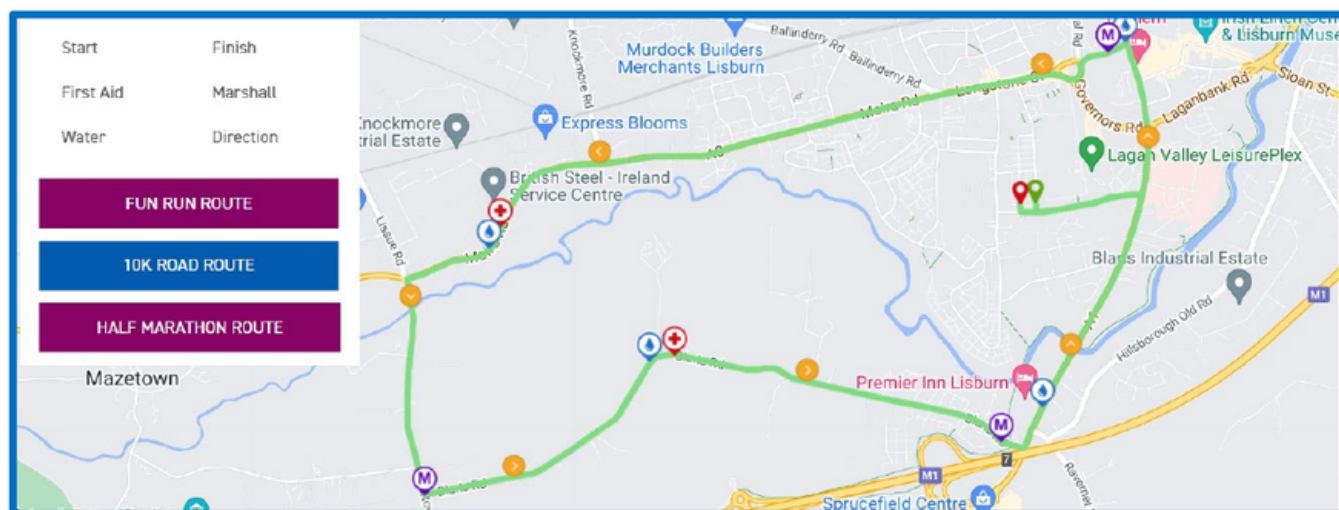
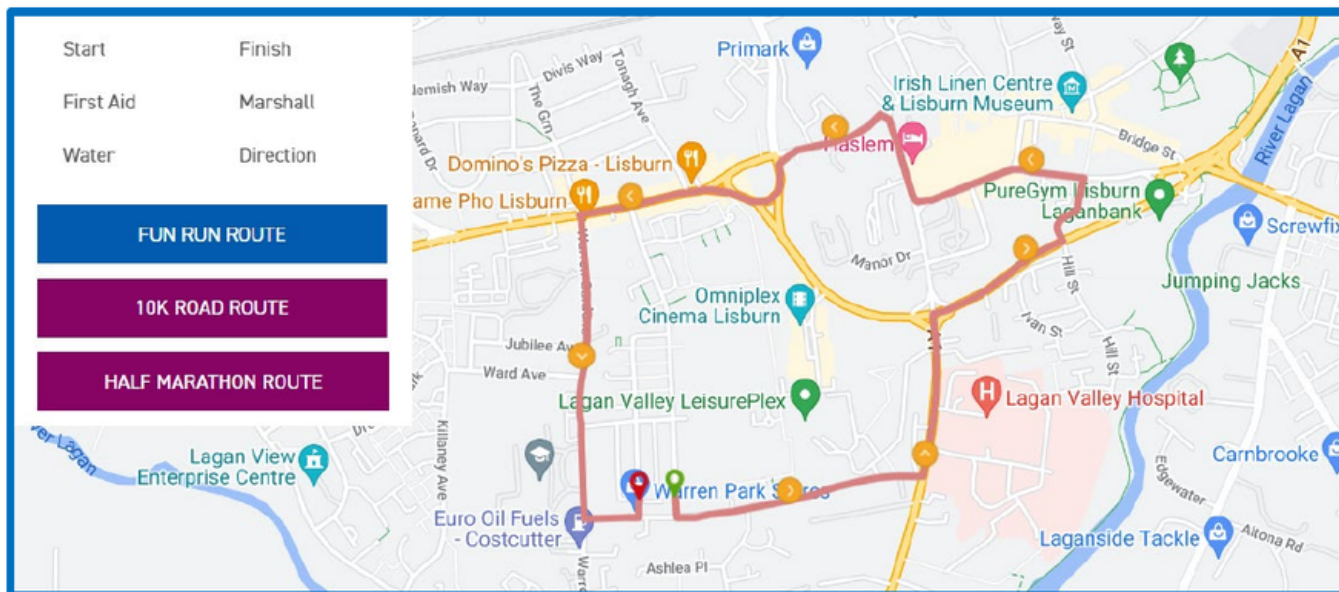
Start Area



Race Finishing Area



Full Race Maps

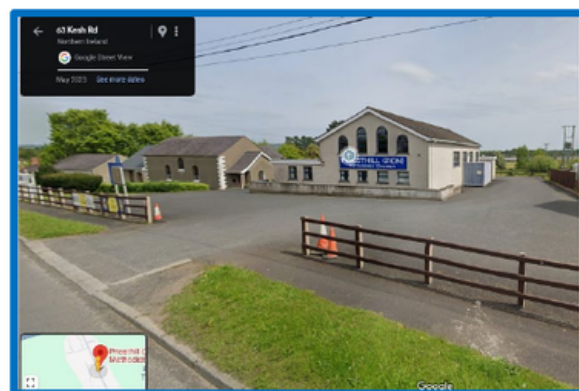


Water Stations and Provisions for HALF MARATHON and 10KM.

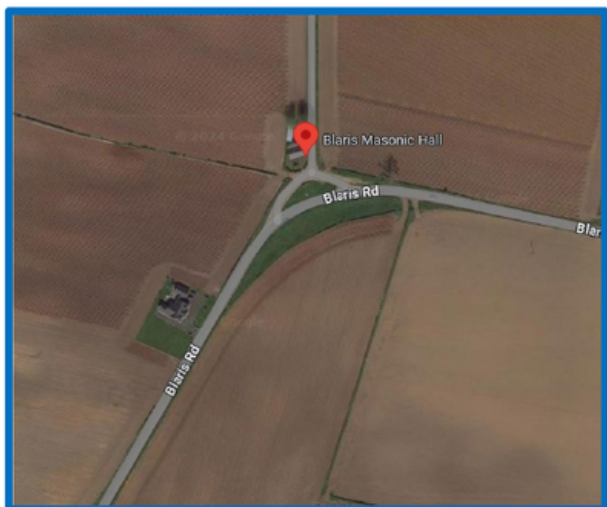
1. Eastwood Motors, Moira Road



2. Priest Hill Zion Church, Kesh Road



3. Masonic Hall, Blaris Road



Route

HM	10K	FUN RUN
1. LeisurePlex	1. LeisurePlex	1. LeisurePlex
2. Warren Park	2. Warren Park	2. Warren Park
3. Hillsborough Road	3. Hillsborough Road	3. Hillsborough Road
4. Chapel Hill	4. Chapel Hill	4. Laganbank Road
5. Longstone Street	5. Longstone Street	5. Linenhall Street
6. Moira Road*	6. Moira Road*	6. Smithfield Street
7. Lurganure Road	7. Halftown Road	7. Market Place
8. Halfpenny Road*	8. Blaris Road*	8. Chapel Hill
9. Derrynahone Road	9. Hillsborough Road	9. Longstone Street
10. Dunygarton Road	10. Warren Park	10. Warren Gardens
11. Kesh Road*	11. LVLP	11. Warren Park
12. Aghnarisk Road		12. LVLP
13. Culcavey Road		
14. Halftown Road		
15. Blaris Road*		
16. Hillsborough Road		
17. Warren Park		
18. LVLP		

Committee:	Communities & Wellbeing
Date:	7 January 2025
Report from:	Head of Communities

Item for:	Decision
Subject:	Draft Good Relations Action Plan 2025/26

1.0	<u>Background and Key Issues</u>
1.1	The District Council Good Relations Programme (DCGRP), is delivered as part of the Executive's wider 'Together: Building a United Community (T:BUC)' Strategy. The key aims of the programme are to improve relations between and within District Council areas and to support local solutions to local good relations issues.
1.2	Each council programme must be linked to at least one of the key themes of the T:BUC Strategy which includes: <ul style="list-style-type: none"> • Our Children and Young People • Our Shared Community • Our Safe Community • Our Cultural Expression
1.3	A commissioning letter, attached at Appendix 1 , has been received from The Executive Office (TEO) to invite Lisburn & Castlereagh City Council to apply for funding for the financial year 2025/26 subject to the approval of a Good Relations Action Plan. This is based on a commitment from The Executive Office of 75% towards the costs of the programme with each local Council match funding the remaining 25%.
1.4	The Good Relations budget has been subject to substantial variation over the last two financial years which has meant that the council's contribution has actually been greater than the requisite 25%. The amount awarded for the current year (£77,174.33) falls around 38% short of that awarded in 2022/23. This has been reported extensively to committee over the periods and the Action Plan has been amended/scaled back to fit with the resources available as per revenue budget agreed through the estimate setting process.
1.5	TEO does not have a confirmed budget position at this time for next year and is therefore asking council to formulate a plan that, where possible, is scalable and can be revised as necessary to reflect the finalised budget position once confirmed. The proposed Action Plan for the 25/26 financial year is being submitted in line with the financial assistance that was available in 2022.
1.6	Good Relations Action Plan 2024/25 – Progress to date In order to formulate the revised Action Plan for the forthcoming year, intensive review of the 2024/25 Action Plan was undertaken, considering performance measures in addition to

participant consultation. Reference and consideration were also given to the current Good Relations Strategy for 2022-2025.

- 1.7 The consultation and research highlighted the following needs from the community:
- Need to support young people to become leaders of civic life;
 - Delivering diverse cultural celebrations;
 - Opportunities for funding to support local good relations activity delivered through grass roots organisations;
 - Opportunities for new and existing communities to link together and build relationships; and
 - Programmes to increase education and awareness of differences within communities using the medium of arts and culture.

1.8 **Draft Good Relations Action Plan 2025/26**

For the purposes of update and further acknowledgement of the Notion of Motion in the name of Councillor N Parker agreed by council in September 2024, to review the progress and future opportunities available to enhance Good Relations programmes in Lisburn and Castlereagh City Council, the draft Good Relations Action Plan as presented reflects the ethos of the motion in that it includes support and investment through programming for grant funding opportunities, inclusive communities, cultural celebrations, learning from our communities and creative communities.

- 1.9 There are 5 programmes as part of the draft 2025-2026 Good Relations Action Plan, which is attached at **Appendix 2** with associated budgets included.

- 1.10 The revised Action Plan takes into consideration opportunities to work across departments within the Council to include co-design with Community Planning, PEACE PLUS, PCSP, Community Arts and Irish Linen Centre & Lisburn Museum to ensure complementarity in the development of programmes and activities.

- 1.11 Notable changes within the plan include the provision for increased engagement within the community to address issues such as isolation, environmental initiatives and the promotion of relationship building within local communities.

- 1.12 The council will be undertaking a comprehensive review of Good Relations to develop the new strategy for Community Development & Good Relations in 2025. This review will include consultation both internal and external, focus groups, mapping and identification of minority & under-represented communities and co-design of future initiatives. The timeliness of this review will ensure that the outcomes from 2022-25 strategy can be evaluated as well as enabling the draft Action Plan for 2025/26 to be in a state of readiness when requested by The Executive Office in the latter part of 2025.

2.0 **Recommendation**

It is recommended that:

- the 2025/26 GR Action Plan and associated budget as presented to the committee is agreed and submitted to The Executive Office by the required deadline of end January 2025.

3.0	<u>Finance and Resource Implications</u>		
		100%	TEO Contribution
	Total cost	£166,221.71	£124,666.28
			LCCC Contribution
			£41,555.42
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>		
4.1	Has an equality and good relations screening been carried out?		Yes
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out		
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?		Yes
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.		

Appendices:	Appendix 1 – TEO Commissioning Letter Appendix 2 – Draft Good Relations Action Plan 2025/26
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Julie McCormack
Acting Head of DCI Branch
Room E3.19
Castle Buildings
Stormont
BELFAST
BT4 3SR
Tel: 02890 378720
julie.mccormack@executiveoffice-ni.gov.uk



28 November 2024

Dear Mr Burns

COMMISSIONING LETTER: APPLICATIONS FOR FUNDING FROM DISTRICT COUNCILS FOR THE EXECUTIVE OFFICE DISTRICT COUNCIL GOOD RELATIONS PROGRAMME 2025-2026 ACTION PLAN

Action

I am writing to invite Lisburn City and Castlereagh Council to submit an application for funding under the Executive Office's (TEO) District Council Good Relations Programme (DCGRP) for the period 2025-2026.

Background

TEO recognises the value in achieving local solutions to local issues and regards the DCGRP as an important vehicle for promoting reconciliation and building a united community. It is one of our key means of delivering effective good relations interventions.

The significance of the DCGRP is noted in the Together: Building a United Community Strategy which states that the DCGRP 'is an important link between the high level strategic priorities outlined through this strategy and delivery of



community relations locally.’ This has been reinforced through the Executive’s commitment to the full implementation of the Together: Building a United Community Strategy in the Stormont House, Fresh Start and New Decade, New Approach agreements.

2025/26 Funding

You are now being asked to submit an Action Plan for 2025/26, which will include a section for each funded programme assessing the potential for the project to develop over the next funding cycle, **by 24 January 2025**.

The Action Plan will be assessed, revised where appropriate, and an allocation agreed with each Council for the 2025/26 year subject to a **satisfactory assessment and availability of budget**.

Match Funding

TEO will fund 75% of eligible expenditure under the DCGRP with councils required to provide match funding of 25%. We will endeavour to issue initial letters of offer to each council as early as possible in the new financial year.

Opening Budget Position 2025/26

Our opening budget position for 2025/26 has not yet been confirmed. The 2024/25 Programme operated within a challenging budgetary environment and at present the budget position for 2025/26 is not known. Therefore, we would ask that you formulate an Action Plan that, where possible, is scalable and can be revised as necessary to reflect the finalised budget position once this has been confirmed.

Programme Finance

It is extremely important that Programmes are delivered in a financially efficient and responsible manner.

It is critical that all deadlines for the submission of claims are met, including all deadlines and conditions of acceptance detailed in the Letter of Offer. It is very important that the final claim for each funding cycle is submitted **no later than 12 weeks after the end of the Programme.**

Councils should only bid for a level of resource they feel confident they will be able to claim in full over the course of the delivery period.

Councils should ensure they have sufficient resources and appropriate organisational structures in place to deliver the level of Programme for which funding has been requested.

Evidence Based Interventions

It is extremely important that evidence of need from your Good Relations Audit, previous Action Plan outcomes, and other sources are used to ensure that the highest good relations needs in your Council area are targeted and prioritised in your Plan.

We expect you to show how the Action Plan will lead to positive good relations outcomes for the hard to reach, marginalised and isolated members of the community, and how it will tackle challenging and difficult issues that would benefit from the application of local good relations interventions.

We also expect you to show how the project has been designed and planned, how it will recruit participants, and how it will work in partnership with any other group(s).

We have also included a table for recording how the programmes link to Section 75.

Key Priorities

District Councils are asked to submit action plans that are structured around making a significant contribution across each of the T:BUC strategy's four key priorities.

Each individual programme in your Action Plan should contribute to one or more of the four key aims of the T:BUC Strategy:

- Our Children and Young People
- Our Shared Community
- Our Safe Community
- Our Cultural Expression

Outcome Focus

The process for the collection, collation, analysis and reporting of outcomes continues to develop. Councils are now able to access the outcomes from their activity as soon as participants have completed their feedback returns, use this information to inform current and future good relations delivery, and to identify good practice in delivery going forward.

Every project funded through the Action Plan should be sufficiently resourced to enable every direct participant the opportunity to complete a feedback return in relation to their engagement with the project.

Projects should, where applicable, refer to the previous outcomes achieved, and note how these outcomes have been used to inform the proposed design and

delivery of the project in 2025/26. New projects should refer where possible to previous outcomes achieved using similar methods of delivery or types of activity.

Value for money

Councils should prioritise their proposed activities in the Action Plan and set out good relations activities that clearly demonstrate value for money.

Submission process

Detail on what this process entails is provided in the table below:

Documentation required	Deadline for submission
2025/26 DCGRP Action Plan (Appendix 1)	24 January 2025
2025/26 DCGRP – Chief Executive covering letter (Appendix 2)	24 January 2025
Latest available Good Relations Audit	24 January 2025
Job Descriptions (showing current salary scale) for funded posts	24 January 2025

Guidance

Guidance has been included at the start of the action plan template to assist with completion.

Complementarity

For each project in your application, you should note where planned DCGRP provision complements work being carried out through other funded schemes or by other organisations, to achieve positive good relations outcomes. This would include, but is not limited to, activity in your wider community plan, PCSPs and



other complementary funding schemes e.g Minority Ethnic Development Fund (MEDF). Any additional expected outcomes alongside good relations outcomes should also be documented – for example, any qualifications delivered as part of a project that participants could achieve.

For Councils involved in the Urban Villages Initiative (a headline action under the T:BUC Strategy) the Plan should also demonstrate through specific actions how it can complement the activities being led by the Urban Villages Initiative.

Peace Plus

Council led projects under the EU Peace Plus Programme should be considered. The Peace Plus programmes note the importance of the Together: Building a United Community Strategy in providing a strong NI policy context for the Peace programme. This is reflected in the broad alignment between Peace Plus themes and the strategy's four key priorities. The European Commission will expect Peace programmes to complement the policy objectives of Northern Ireland and Ireland. The Executive Office similarly considers that it is vitally important that you consider and detail in your Action Plan specific opportunities to create synergies between the Peace Plus Programme and actions to ensure these are delivered.

T:BUC Trees

The T:BUC Trees initiative seeks to provide opportunities for people from all backgrounds to learn more about the environment, and make positive contributions in this regard, in a shared good relations context. All Councils have held T:BUC Trees events previously and we would encourage Councils to build on this delivery in 2025/26.

Social Value...

Councils are encouraged to consider the concept of Social Value when drafting their action plans. Social Value derived from a public contract is the positive

legacy created through its performance. This legacy can include a more diverse workforce, fewer single use plastics in the environment, and more cohesive communities. By including social value in procurement councils, suppliers, and brokers can work together to:

- Create job opportunities for people who face barriers to work.
- Invest in skills development and educational attainment.
- Support Social Enterprises and new businesses.
- Support Voluntary and Community organisations.
- Promote equality and diversity.
- Reduce our carbon footprint.
- Improve mental health and wellbeing.

Application submission

Please submit electronic copies to: district.councilGR@executiveoffice-ni.gov.uk

The closing date for receipt of electronic copies for the 2025/26 Action Plan and supporting documentation set out above is **4pm on 24 January 2025**.

The final decision on the level of funding offered will be determined when we have assessed the action plans submitted by each council and when our opening budget for 2025/26 is confirmed.

The assessment of the action plans will take place during February and March 2025. Officials may be in touch with your Good Relations Officers to discuss and clarify aspects of the action plan during this process. As I noted above, we will endeavour to issue letters of offer as early as possible in the new financial year.

Should you wish to discuss any aspect of this letter please do not hesitate to contact me on 028 9037 8720.

Yours sincerely

J McCormack

Julie McCormack

Acting Head of District Councils, Camps and Planned Interventions (DCI)





DISTRICT COUNCIL GOOD RELATIONS PROGRAMME

2025/26 ACTION PLAN

District Council: Lisburn & Castlereagh City Council

Chief Executive Officer: Mr David Burns



Section 1

1.1 Programme information

Number of programmes	5
Name/role/contact details of all staff responsible for programme management	<p>Victoria Jackson Acting Community Development and Resources Manager Community Services, 50 Railway Street, Lisburn, BT28 1XP P Victoria.Jackson@lisburncastlereagh.gov.uk</p> <p>Lynsey Gray Good Relations Officer, Community Services, Bridge Community Centre, 50 Railway Street Lisburn, BT28 1XP P: 028 9244 7818 Lynsey.Gray@lisburncastlereagh.gov.uk</p>

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	<p>All staff detailed above</p> <p>Angela McCann Head of Communities Civic Headquarters, Lagan Valley Island Lisburn, BT27 4RL angela.mccann@lisburncastlereagh.gov.uk</p>
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	100%	75%
Total cost	£166,221.71	£124,666.28

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 25/26 are as follows:

- Quarter 1 to be with TEO no later than end of July 2025
- Quarter 2 to be with TEO no later than end of October 2025
- Quarter 3 to be with TEO no later than the end of January 2026
- Quarter 4 to be with TEO no later than 11th June 2026

Section 2

2.01 PROGRAMME NAME		2.02 CODE	
Good Relations Community Grant		LCCC1	
2.03 KEY WORDS		Diverse / Rural / Urban / Shared	
2.04 Programme Summary		<p>The Good Relations Community Grants Scheme will support local projects aimed at improving community relations, inclusion and embracing diversity within local communities.</p> <p>This grant scheme will be open to local community & voluntary sector organisations who meet the criteria to request funding up to a maximum of £3,000 towards associated programme expenditure.</p> <p>The Community Services unit will deliver funding advice and support to help local groups access potential funding support.</p> <p>Successful applicants will receive support regarding programme design, implementation, monitoring and reporting.</p>	
2.05 Contact details for programme staff		Victoria Jackson, Victoria.jackson@lisburncastlereagh.gov.uk Lynsey Gray, lynsey.gray@lisburncastlereagh.gov.uk	
2.06 Total budgeted cost of programme (100%)		£30,000	
2.07 Total TEO contribution		£22,500	
2.08 Total target no. of participants		Direct 500	Indirect 1000
2.09 Budgeted unit cost of programme		£60	
2.10 Targeted participant background analysis		55% PUL 35% CNR 10% Other	
2.11 Name and post code of Programme HQ		Location Lisburn	Postcode BT27 4RL
		Location Hillsborough	Postcode BT26 6AR

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2.12 Names and post codes for main areas of programme impact	Location	Dundonald	Postcode	BT16 1UN
	Location	Lisburn	Postcode	BT27 4RL
	Location	Aghalee	Postcode	BT67 0DD
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>Community consultation highlighted the need for financial support to enable the community and voluntary sector to deliver activities which facilitate community engagement and cohesion (p29 & p47).</p> <p>Funding is required to ensure the programme engages with new audiences and secures better participation through the active engagement of communities (p32).</p> <p>Funding should be structured to enable flexibility and the ability for communities to meet emerging needs and the ability to partner activities which stretch across Council / community boundaries (p33).</p> <p>1/3 of respondents to the online survey identified a lack of funding for community activities would present a barrier to good relations activity (p41)</p>			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	This programme is supporting the capacity building of local community and voluntary sector groups in line with the Council’s Community Plan and priorities identified through the Community Support strategy.			
2.16 Impacted Communities – Urban, Rural or both	Applications are anticipated from groups across all 7 DEA’s within the council, with both rural and urban areas expected to benefit from this funding.			

2.01 PROGRAMME NAME		2.02 CODE	
Celebrating Communities		LCCC2	
2.03 KEY WORDS	Diverse, Shared, Sin-id, Youth, Adult, Seniors		
2.04 Programme Summary	<p>This programme is designed to promote cultural diversity, inclusion, and mutual respect through a series of activities celebrating a variety of cultural events and festivals throughout the year. It aims to engage the community in learning about, appreciating, and participating in diverse cultural traditions.</p> <p>Key inclusions will include:</p> <ol style="list-style-type: none"> 1. Good Relations Week 2. Holocaust Memorial Day 3. Seachtain na Gaeilge 4. Ulster Scots Leid Week 5. Diwali and any others that may arise through community engagement. <p>In addition to these major festivals, the programme will host a variety of smaller cultural events throughout the year, including exhibitions, food festivals, and performances representing other global cultural traditions. The overall aim is to create a space where people can come together, learn about one another's traditions, and celebrate the rich tapestry of cultures within our community.</p>		
2.05 Contact details for programme staff	Victoria Jackson, Victoria.jackson@lisburncastlereagh.gov.uk Lynsey Gray, lynsey.gray@lisburncastlereagh.gov.uk		
2.06 Total budgeted cost of programme (100%)	£9,583.46		
2.07 Total TEO contribution	£7,187.61		
2.08 Total target no. of participants	Direct	400	Indirect 800
2.09 Budgeted unit cost of programme	£23.95		
2.10 Targeted participant background analysis	55% PUL 35% CNR 10% Other		
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Hillsborough	Postcode BT26 6AR
	Location	Dundonald	Postcode BT16 1UN
	Location	Lisburn	Postcode BT27 4RL
	Location	Aghalee	Postcode BT67 0DD

<p>2.13 T:BUC Key Aim</p>	<p>Our Cultural Expression</p>
<p>2.14 Link to good relations audit</p>	<p>Increasing awareness of different cultures and identities among the wider population and dispelling myths and misperceptions was raised as a priority by community consultees (p32). Consultees also expressed the need for positive cultural expression and increased understanding of culture and history, including the cultures of newcomer communities.</p> <p>Consultees called for a wider expression of culture including a 12 month calendar mapping special events / holidays for other faiths/cultures and ensuring they are recognised in civic events and festivals (p32).</p> <p>Recognising, understanding and celebrating all cultures in a positive and respectful manner through multi-cultural events and festivals was identified as the top priority related to cultural expression by 71% of respondents to the on-line survey. In addition, 59% considered education programmes for children to be a priority and 48% called for community exhibitions on culture and heritage (p46).</p>
<p>2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc</p>	<p>The project complements the PeacePLUS Priorities in supporting positive cultural expression and reconciliation between communities.</p> <p>The project also supports the LCCC Community Plan in assisting to create a harmonious, safe and welcoming community where diversity is celebrated.</p>
<p>2.16 Impacted Communities – Urban, Rural or both</p>	<p>This programme will be open to all residents within the council area. In addition, it is anticipated that the smaller cultural events will be held in rural areas to increase participation.</p>

2.01 PROGRAMME NAME	2.02 CODE
Inclusive Communities	LCCC 3
2.03 KEY WORDS	Fac, Youth, Rural, Urban, Diverse, Shared, Senior, Sin-id, Adult
2.04 Programme Summary	<p>The aim of the Inclusive Communities Programme is to foster an inclusive and accessible environment where individuals from minority and disability groups can engage, participate, and thrive. The programme will provide a platform for these groups to express themselves, connect with others, and access the resources and support they need to fully participate in community life.</p> <p>Elements of this programme will include:</p> <ul style="list-style-type: none"> • Creating volunteering opportunities that are accessible to everyone, ensuring that tasks are adaptable and inclusive. • Establishing peer support networks where individuals can connect with others who have similar experiences and access support organisations • Opportunities aimed at raising awareness about the challenges faced by minority and disability groups, including the delivery of courses such as sign language, improved communication and others. <p>This programme seeks to create a more inclusive and welcoming society by ensuring that everyone, regardless of ability or background, has the opportunity to participate fully in all aspects of community life. Outcomes from this programme include having improved awareness about inclusivity, accessibility, and diversity across the community whilst addressing the barriers to participation in community life faced by many of our residents. Furthermore, we aim to enhance the empowerment of individuals from underrepresented groups through education, social interaction, and employment opportunities to develop a stronger, more cohesive community where everyone’s voice is heard and valued.</p>
2.05 Contact details for programme staff	Victoria Jackson, Victoria.jackson@lisburncastlereagh.gov.uk Lynsey Gray, lynsey.gray@lisburncastlereagh.gov.uk
2.06 Total budgeted cost of programme (100%)	£15,000
2.07 Total TEO contribution	£11,250

2.08 Total target no. of participants	Direct	250	Indirect	500
2.09 Budgeted unit cost of programme	£45			
2.10 Targeted participant background analysis	55% PUL 35% CNR 10% Other			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Hillsborough	Postcode	BT26 6AR
	Location	Dundonald	Postcode	BT16 1UN
	Location	Lisburn	Postcode	BT27 4RL
	Location	Aghalee	Postcode	BT67 0DD
2.13 T:BUC Key Aim	Our Safe Community			
2.14 Link to good relations audit	<p>Increasing awareness of different cultures and identities among the wider population and dispelling myths and misperceptions was raised as a priority by community consultees (p32).</p> <p>There is a need to create more shared opportunities for people in L&C to engage with one another (p28).</p> <p>Community consultation identified the need to address the increasing challenge of mental health issues and community isolation (P30). This was also identified as a priority via the online survey (p42).</p> <p>Community consultation identified that people are struggling to feel accepted within society as a result of cyber bullying / low self-esteem and the need to work together to overcome this challenge (p30 & p42).</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The LCCC Community Plan identifies priority actions including the development of programmes which improve access to spaces and delivery of programme to ensure physical and mental health thereby ensuring everyone leads healthy, fulfilling and long lives.</p> <p>The Plan also aims to create a Council area which is:</p> <ul style="list-style-type: none"> • attractive, resilient and environmentally friendly; • Harmonious safe and welcoming. <p>This programme additionally links with the equal opportunities policy within LCCC.</p>			
2.16 Impacted Communities – Urban, Rural or both	All residents will have the opportunity to participate with this programme, regardless of where they live. It is anticipated to ensure delivery of programmes across the council area to ensure ease of access to all.			

2.01 PROGRAMME NAME	2.02 CODE
Creative Communities	LCCC 4
2.03 KEY WORDS	Sport, Art, Youth, Rural, Urban, Diverse, Shared, Sin-id, Fac, Skills
2.04 Programme Summary	<p>The Creative Communities Programme aims to promote inclusivity, a sense of belonging, and positive community relations through the delivery of sporting and/or arts programmes to young people. Through collaborative activities, this programme encourages diverse groups to engage, express themselves, and connect with others in a meaningful way. By showcasing creativity and teamwork, the initiatives will help to break down barriers and foster mutual respect among community members from all backgrounds.</p> <p>Arts: The projects will encourage participants to collaboratively create pieces that represent their personal and shared cultural identities. These artworks will be displayed in public spaces, promoting community pride and visual representation of diverse voices. Additionally, workshops on various art forms (painting, printmaking, digital media) will be held, ensuring inclusivity by providing accessible formats for those with disabilities (e.g., tactile art for visually impaired participants).</p> <p>Sports: These sports elements will be designed to accommodate different abilities, ensuring that no one is excluded from participating. In addition to traditional sports, recreational activities like dance and movement workshops will promote physical well-being and social interaction.</p> <p>The Creative Communities Programme seeks to harness the power of art, sport, and collaboration to create a community where everyone feels valued, heard, and connected. By blending creative expression with inclusive activities, this programme will promote diversity and good relations at the heart of the community with young people as the focus. Participation will also be encouraged from underrepresented groups such as carers and those in the care system.</p>
2.05 Contact details for programme staff	Victoria Jackson, Victoria.jackson@lisburncastlereagh.gov.uk Lynsey Gray, lynsey.gray@lisburncastlereagh.gov.uk
2.06 Total budgeted cost of programme (100%)	£10,000
2.07 Total TEO contribution	£7,500

2.08 Total target no. of participants	Direct	250	Indirect	500
2.09 Budgeted unit cost of programme	£40			
2.10 Targeted participant background analysis	55% PUL 35% CNR 10% Other			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Hillsborough	Postcode	BT26 6AR
	Location	Dundonald	Postcode	BT16 1UN
	Location	Lisburn	Postcode	BT27 4RL
	Location	Aghalee	Postcode	BT67 0DD
2.13 T:BUC Key Aim	Our Children & Young People			
2.14 Link to good relations audit	<p>Community consultation identified the need for young people to have opportunities to meet others from a different background through joint activity (p30) and (p42).</p> <p>Community consultation identified the need to address the increasing challenge of mental health issues and community isolation (P30). This was also identified as a priority via the online survey (p42).</p> <p>The benefits of sport types activities in building good relations was highlighted by community consultees however, they identified a need to root these activities in community structures (P30).</p> <p>The need for enhanced cross community youth activities was identified as a high priority via the on-line survey (p42).</p>			
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	<p>The proposal for a youth sports programme complements the Peace Plus Action Plan.</p> <p>The proposal also supports the implementation of the LCCC Community Plan ensuring that young people have access to programmes to take part in play, recreation and sport based on collaboration.</p> <p>This project has the potential to complement the work of the Council Leisure Services team who actively deliver health and wellbeing programmes for local youth.</p>			
2.16 Impacted Communities – Urban, Rural or both	All residents will have the opportunity to participate with this programme, regardless of where they live. It is anticipated to ensure delivery of programmes across the council area to ensure ease of access to all.			

2.01 PROGRAMME NAME	2.02 CODE
Learning from our Communities	LCCC 5
2.03 KEY WORDS	Fac, Youth, Rural, Urban, Diverse, Shared, Sin-id, Skills

<p>2.04 Programme Summary</p>	<p>This programme aims to foster positive inter-community relations through a deeper understanding of history, shared learning experiences, and the development of capacity across generations. By focusing on the power of learning from our communities, engaging in intergenerational work, and promoting best practices in inclusion, this project will build a foundation for long-term community cohesion and mutual respect.</p> <p>Learning & History: This component will involve a series of history workshops and exhibitions that focus on the local history of the community, including significant historical events, cultural milestones, and the experiences of different groups – which will be delivered in partnership with ILCLM.</p> <p>Intergenerational learning: This programme will bring together young people and older generations to share stories, experiences, and foster a greater sense of understanding and perspectives on change. Strengthened bonds between generations, fostering mutual respect and understanding.</p> <p>Capacity Building: The capacity building aspect of the project will offer a range of workshops aimed at developing leadership skills, community engagement and inclusion to help leaders better support the diverse needs of their communities. Practical tools for organising community events, facilitating discussions, and addressing issues of inequality will also be included.</p> <p>This project will serve as a catalyst for community cohesion, bringing together people from diverse backgrounds and generations to share knowledge, and build a more inclusive future. Through collaborative learning, capacity building, and intergenerational engagement, this initiative will create a stronger sense of belonging and mutual respect within the community with increased networks to improve local areas.</p>			
<p>2.05 Contact details for programme staff</p>	<p>Victoria Jackson, Victoria.jackson@lisburncastlereagh.gov.uk Lynsey Gray, lynsey.gray@lisburncastlereagh.gov.uk</p>			
<p>2.06 Total budgeted cost of programme (100%)</p>	<p>£15,000</p>			
<p>2.07 Total TEO contribution</p>	<p>£11,250</p>			
<p>2.08 Total target no. of participants</p>	<p>Direct</p>	<p>400</p>	<p>Indirect</p>	<p>800</p>
<p>2.09 Budgeted unit cost of programme</p>	<p>£37.50</p>			

2.10 Targeted participant background analysis	55% PUL 35% CNR 10% Other			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Hillsborough	Postcode	BT26 6AR
	Location	Dundonald	Postcode	BT16 1UN
	Location	Lisburn	Postcode	BT27 4RL
	Location	Aghalee	Postcode	BT67 0DD
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	<p>Increasing awareness of different cultures and identities among the wider population and dispelling myths and misperceptions was raised as a priority by community consultees (p32). Consultees also expressed the need for positive cultural expression and increased understanding of culture and history, including the cultures of newcomer communities.</p> <p>Consultees called for a wider expression of culture including a 12 month calendar mapping special events / holidays for other faiths/cultures and ensuring they are recognised in civic events and festivals (p32).</p> <p>Recognising, understanding and celebrating all cultures in a positive and respectful manner through multi-cultural events and festivals was identified as the top priority related to cultural expression by 71% of respondents to the on-line survey. In addition, 48% called for community exhibitions on culture and heritage (p46).</p>			
2.15 Complementarity-include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	<p>The project complements the PeacePLUS Priorities in supporting positive cultural expression and reconciliation between communities.</p> <p>The project also supports the LCCC Community Plan in assisting to create a harmonious, safe and welcoming community where diversity is celebrated and sustainable communities are promoted.</p>			
2.16 Impacted Communities – Urban, Rural or both	All residents will have the opportunity to participate with this programme, regardless of where they live. It is anticipated to ensure delivery of programmes across the council area to ensure ease of access to all.			

Section 3

Action Plan Programme Outcome Summary Table 2024/25

Programme name (2.01)	Code (2.02)	Key Aim (2.13)	No. direct participants (2.08)	Total Cost (2.06)	Total TEO Contribution (2.07)	Post Codes (2.11)
Good Relations Community Fund	LCCC 1	Our Shared Community	500	£30,000	£22,500	BT27 4RL
Celebrating Communities	LCCC 2	Our Cultural Expression	400	£9,583.46	£7,187.59	BT27 4RL
Inclusive Communities	LCCC 3	Our Safe Communities	250	£15,000	£11,250	BT27 4RL
Creative Communities	LCCC 4	Children & Young People	250	£10,000	£7,500	BT27 4RL
Learning from our Community	LCCC 5	Our Shared Community	350	£15,000	£11,250	BT27 4RL

Section 4

T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	Council Total	TEO Total
Total no. of programmes	1	2	1	1	5	
Total no. of direct participants	250	850	250	400	1750	
Unit cost of programme activity	£40	£52.94	£45	£23.95	£45.47	
Total Council cost of programmes	£2,500	£11,250	£3,750	£2,395.87		
Total TEO cost of Programmes	£7,500	£33,750	£11,250	£7,187.59		

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